

Committee: International Labor Organization

Topic: Addressing Fair Recruitment and the Protection of the Rights of Migrant Laborers

Report of the Chairs

I. Theme of the Conference

In celebration of 20 years hosting Model United Nations San Antonio, this year's conference will focus on the process of genuine global collaboration. *MUNSA XX: Fusion* would like to challenge the current process of collaboration. No longer should development and international cooperation entail "westernizing" the global community. Rather, global powers, public interest groups, and community leaders must sit down and listen to each other's needs in order to create new solutions based on communal necessities and cultural values.

II. Rationale

The theme of MUNSA XX is global collaboration. The topic of fair recruitment and the protection of the rights of migrant laborers directly correlates with this idea. The exploitation of migrant laborers is an issue that affects every nation across the world. As an increasing amount of the global population continues to migrate in search of jobs, it is imperative that their rights be preserved. Global collaboration is necessary for the advancement and improved treatment of migrant laborers worldwide.

III. Background of the Topic

Most international migration issues today are related to seeking employment. Migrant workers and their families alone make up 3.2% of the world's population.^[2] Many factors contribute to labor migration including globalization, demographic shifts, conflicts, income inequality, and climate change. Global migration has been marked essential for sustainable development. As workers migrate, they bring growth and economic development to the countries they enter.^{[1][2]} At the same time, their countries of origin also benefit from labor migration in the form of remittances, the transfer of money from a migrant to another in his country.^[1] Still, the labor migration process faces many challenges in terms of governance, the protection of migrant

workers and their families, and international cooperation.^[1] Since its inception, ILO has been working within the United Nations to create policies to benefit all parties involved in labor migration, especially the protection of the migrant workers themselves as they seek employment in countries other than their own. ^[1]

IV. Contemporary Evidence of the Topic

Currently, the world's largest international migration passage is between Mexico and the United States.^[1] Issues surrounding labor migration across borders like these are largely the result of the growing presence of informal labor intermediaries, disreputable employment agencies, and operators that work outside any legal framework.^[4] Once targeted, migrant laborers are often deceived about the nature of their work, are given unlawful wage deductions, have their passports retained, experience threats if they want to leave their employers, and are bound by debt linked to repayment of "recruitment fees."^[4] Moreover, threats of deportation from employers trap laborers in these compromising jobs.^[4] It isn't uncommon that any combination of these may result in forced labor or human trafficking. This is globally relevant because the national labor protection frequently discounts labor immigrants, so it can be noted that international involvement would be needed to form effective and feasible solutions for this issue.

V. References and Research Resources

^[1] ILO. (n.d.). Retrieved May 22, 2015, from

<http://www.ilo.org/global/topics/labour-migration/lang--en/index.htm>

^[2] ILO. (n.d.). Retrieved May 22, 2015, from

<http://www.ilo.org/global/topics/labour-migration/fair-migration-agenda/lang--en/index.htm>

^[3] Labour migration: Facts and figures. (2014, March 26). Retrieved May 22, 2015, from

http://www.ilo.org/global/about-the-ilo/media-centre/issue-briefs/WCMS_239651/lang--en/index.htm

^[4] The Role of Recruitment Fees and Abusive and Fraudulent Recruitment Practices of Recruitment Agencies in Trafficking in Persons. (n.d.). Retrieved May 19, 2015, from https://www.unodc.org/documents/human-trafficking/2015/Recruitment_Fees_Report-Final-22_June_2015_AG_Final.pdf

VI. Note to the Delegates

Delegates,

Chairing ILO at this year's MUNSA conference is an honor and we assure to you that with this year's theme and outstanding chairs, this will be an amazing year to be a delegate. The dedicated team members behind this year's ILO committee have put their hearts into this conference and are glad to be a part of the MUNSA XX family. We are very pleased with the topics we will discuss in our committee room and are eager to see the debate and the resolutions we will be passing together. We look forward to meeting you all in January. If you have any questions that need to be answered, please feel free to contact us:

Sabrina Chen: schen5205@stu.neisd.net

Daniela Hernandez: dhernandez2708@stu.neisd.net

Elena Wood: ewood0829@stu.neisd.net